



Specialist Area: Visual
House: House of Gaz
Reports To: Production Specialist
Approved By: Gary Penn
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Summary

As a Visual Specialist you are responsible for completing visual tasks. These are allocated to you by the Production Specialist. You may be asked to work on more than one project.

You are expected to comprehensively understand and commit to The Denki Difference and the unique culture of "House of Gaz". "The Gurus" (Gary Penn and Stewart Graham) will provide guidance and support in this area.

The "House of Gaz" Job Description accompanies this document and you are expected to fulfil the duties specified in both documents.

The Denki Difference

As a Visual Specialist, Denki expects you to:

- Embody Denki's core cultural values.
- Use "The Way" as the means to "The End".
- Ensure your results highlight "The End".



Essential Responsibilities

1. Meet requirements of The Denki Difference.

Expectations: You adhere to The Denki Difference consistently.

2. Work under the direction of a Production Specialist for project and day-to-day tasks.

Expectation: You define and agree personal work schedule with the Production Specialist prior to the commencement of duties.

3. Manage and schedule time effectively and responsibly.

Expectation: A sensible approach to time estimation and management is taken working closely with a Production Specialist at all stages of a project.

4. Work quickly and accurately.

Expectation: You take on a high volume of work and work quickly and accurately, especially in early stages of development to allow for the maximum iterations.

5. Only ever create what's required and to the quality required.

Expectation: Your output is maximised by efficient and effective use of time.

6. Create fun illusions not serious simulations.

Expectation: You are not limited by real world constraints. The results are enhanced by use of drama.

7. Present solutions not problems.

Expectation: Problems are commonly anticipated before they impact on the project. Solutions are found quickly. A range of appropriate options are always specified and implications are clarified.

8. Understand and accept varied supervision levels.

Expectation: You are able to work for long periods unsupervised but also heavily supervised.

9. Test your work in isolation and context.

Expectation: You take responsibility for your work meeting requirements.



10. Ensure project check-in processes are adhered to.

Expectation: Use project check-in processes to ensure seamless integration of visuals into projects.

11. Routinely simplify complexity.

Expectation: Complex tasks are simplified into easily managed and understood portions.

12. Assist in promoting the project and the Company.

Expectation: The projects are received to high levels of goodwill and networks are used effectively to achieve business objectives.

13. Keep specialist skills up to date and ensure you are informed.

Expectation: You are accomplished with the tools of your trade – e.g. relevant software packages and techniques – and are able to advise thoroughly, concisely and accurately on all technical issues relating to your specialist area.

14. Maintain an in-depth knowledge of standards.

Expectation: Pertinent standards, such as those applied by Denki, clients, middleware suppliers and platform vendors are applied consistently and appropriately.

15. Remain open to constructive criticism.

Expectation: You accept constructive criticism and respond through changed output.

16. Be genre and platform agnostic.

Expectation: You are willing and able to work on any type of game for any platform.

Perform any other duties as assigned with accountability and responsibility defined prior to the commencement of these duties.

This document is not exhaustive and will be updated from time to time.